



## Policy & Engagement Associate

### I. Background

Pak Alliance for Maths and Science (PAMS) is a non-profit organization that aims to inspire a love for learning, and to develop cognitive and critical thinking abilities in Pakistani children. PAMS provides technical support to the federal and provincial education departments, donor agencies, and its partners on implementing scalable STEAM and foundational learning (largely primary-grades' reading skills) solutions in Pakistani government schools, in addition to conducting research on education policy. The organization's head office is in Islamabad, with policy units' teams also based in Karachi, Lahore, Gilgit, and in Peshawar.

### II. Why we are hiring

PAMS is leading a technical assistance project to the federal and provincial education departments for the development and implementation of a foundational learning program. For this purpose, PAMS is working closely with the Pakistan Foundational Learning Hub (PFL Hub). The PFL hub is an initiative based at the Ministry of Federal Education and Professional Training (MoFEPT) tasked to drive systemic improvements in foundational learning in Pakistan. Its core mission is to establish a sustainable mechanism through which federal and provincial ministries are measurably improving foundational learning as a national priority.

### III. Scope of work

The Policy and Engagement Associate is expected to work on strategic technical support to provinces. This area will focus on planning and engaging provinces with quality foundational learning guidance as they work towards developing foundational literacy policies. The associate will also work across the MoFEPT's major programmes on out of school children and non-formal education policy to engage stakeholders and include foundational learning principles. Key deliverables will include:

- Support the delivery of foundational literacy policies in provincial and federal areas
- Develop and sustain key relationships with key foundational learning actors in the sector both internationally, and with provincial and federal governments, agencies and wider education sector
- Working with the OOSC Challenge Fund and Non-Formal Education Policy teams to integrate foundational learning within existing government programming
- Work with research and comms leads to design and deliver an online engagement strategy to build support for the Pakistan Learning Movement policy engagement with foundational learning

### IV. Qualifications required

- A Bachelor's degree in international development, education, IR, public policy or related discipline
- Prior experience of 2 - 4 years around policy reforms, including working with governments and provinces across Pakistan
- Experience producing policy products (reports, briefings, presentations etc.)
- Exceptional written and spoken English
- Passion for improving education
- Exceptional people skills

### V. Deployment

- This role will be an Islamabad-based position with some provincial travel.
- This position will report to the Project Director, PFL Hub
- The selected candidate will be offered a contract till June 30th 2024, with the possibility of extension following review.

To apply, please fill out the application form on this link <https://forms.gle/jFwTCPvFr1wYQw8x9> by 17<sup>th</sup> December 2023.