Senior Research Associate, Islamabad

I. Background
Pak Alliance for Maths and Science (PAMS) is a non-profit organization that aims to inspire a love for learning, and to develop cognitive and critical thinking abilities in Pakistani children. PAMS provides technical support to the federal and provincial education departments, donor agencies, and its partners on implementing scalable STEAM and foundational learning (largely primary-grades' reading skills) solutions in Pakistani government schools, in addition to conducting research on education policy. The organization's head office is in Islamabad, with policy units' teams also based in Karachi, Lahore, Gilgit, and in Peshawar.

II. Why we are hiring
PAMS is leading a technical assistance project to the federal and provincial education departments for the development and implementation of a foundational learning program. For this purpose, PAMS is working closely with the Pakistan Foundational Learning Hub (PFL Hub). The PFL hub is an initiative based at the Ministry of Federal Education and Professional Training (MoFEPT) tasked to drive systemic improvements in foundational learning in Pakistan. Its core mission is to establish a sustainable mechanism through which federal and provincial ministries are measurably improving foundational learning as a national priority.

III. Scope of work
The Senior Associate, Research is expected to work on strategic areas of "Evidence, analysis & coordination". This area will focus on conducting and collating research on foundational learning and building the PFL Hub to be a central resource on foundational learning evidence in Pakistan. It will also provide the evidence basis for policy insights and actions in other areas, such as feeding into the federal foundational literacy policy process and working across provinces. Key deliverables will include:

- Pakistan Foundational Learning Landscape Analysis
- Monthly research insight briefs and blogs
- Coordination with Google on research design of ReadAlong pilot
- Creating regular research summaries for policy makers

IV. Qualifications required
- A Master's degree in international development, education, IR, public policy or related discipline
- Research experience of 2 - 4 years, including using statistics, qualitative and quantitative research methods
- Experience producing high quality research products (reports, briefings, presentations etc.)
- Exceptional written and spoken English and Urdu. Knowledge of a provincial language will be appreciated
- Good people skills

V. Deployment
- This role will be an Islamabad-based position with some provincial travel.
- The Research Senior Associate will report to the Project Director, PFL Hub
- The role will be for an initial 6 months
- The selected candidate will be offered a contract till June 30th 2024, with the possibility of extension following review.

To apply, please fill out the application form on this link https://forms.gle/jFwTCPvFr1wYQw8x9 by 17th December 2023.