



## Data Analyst, Quetta

### I. Background

Pak Alliance for Maths and Science (PAMS) is a non-profit organization that aims to inspire a love for learning, and to develop cognitive and critical thinking abilities in Pakistani children. PAMS provides technical support to the federal and provincial education departments, donor agencies, and its partners on implementing scalable STEAM and foundational learning (largely primary-grades' reading skills) solutions in Pakistani government schools, in addition to conducting research on education policy. The organization's head office is in Islamabad, with policy units' teams also based in Karachi, Lahore, Peshawar, Gilgit, and soon in Quetta.

### II. Why we are hiring

PAMS is providing technical assistance to the Education Oversight Committee operating under the office of the Chief Secretary, Government of Balochistan. The policy stream is a key component of PAMS' operations, seeking to create impact through meaningful engagement with a diverse set of stakeholders to create sustainable impact on Pakistani children's learning experience in classrooms and schools, and the incumbent will be part of a team reporting directly to the CS' office and the Lead Programs at PAMS.

### III. Scope of Work

The objective of this position is to provide data analytical support to the Education Oversight Committee. S/he will be working closely with the management on research, policy briefs, and supporting the state's education delivery departments with policy implementation. The Data Analyst will be required to undertake the following routine tasks:

- Provide data analytical support to the Chief Secretary's office
- Contribute to the creation and sharing of knowledge by summarizing and documenting results, lessons learned and good practices from the implementation of the project/field partners
- Ensure regular communication with the program team for required adjustments on operational matters to ensure optimum results
- Participate actively in meetings, and undertake monitoring visits to assess progress of different aspects of the project including field monitoring visits, coordination meetings and other relevant partners forums
- Liaise with focal person from district education departments/schools for smooth execution of program elements
- Engage with relevant policy fora regularly

### IV. Qualifications Required

- A minimum of a four-year undergraduate degree
- Strong communication and writing skills in English and Urdu; knowledge of Balochi, Brahui or Pashto is a plus
- Motivated, proactive, and committed personality
- A minimum of one year of work experience, preferably including data analysis
- An interest in public policy reform, especially in education policy
- Strong data analysis skills, with proficiency in SQL, Python, and other data analysis tools

### V. Deployment

- This is a Quetta-based position
- The selected candidate will be offered a contract till June 30<sup>th</sup> 2025, subject to renewal annually.

To apply, please send in your resume and a note explaining your interest in the role to [careers@mathsandscience.pk](mailto:careers@mathsandscience.pk).